

People Pānui

Special Edition - March 2022

Health system reform
news and updates for the
health workforce.

Meet the new chief executives



Kia ora e te whānau

We're proud and excited to have officially taken up the reins as the chief executives for the interim Māori Health Authority and interim Health New Zealand.

We've had a busy, challenging and inspiring few weeks finding our feet in our new roles and getting ready for the introduction of the new organisations on 1 July 2022.

We're mindful that, as the heart of our healthcare community, you continue to meet the pandemic head on while experiencing the demands of keeping the health system running and supporting each other. We're extremely proud of the work you do and the way you do it, whether that's in our hospitals and communities or elsewhere in the system.

We're absolutely committed to getting out and about and meeting as many of you as we can over the next few months. Clearly that's not quite as easy as it sounds right now. And meeting all 80,000 people who will be working for Health New Zealand and the Māori Health Authority from 1 July, plus our 120,000 provider partners is a bit of a challenge. However, technology is on our side! Recently we spent some time filming a video so you can get to know us a bit better and find out what inspires, motivates and grounds us.

Like so many of you who are drawn to work in the health sector, we're motivated to build the mana of our people and improve the health system for our whānau, our communities and all New Zealanders. Manaakitanga is a concept centred on the strength of whānau and communities and something that resonates for both of us as we lead this transformation.

The new structure and the introduction of the Māori Health Authority will show Te Tiriti in action. This is a remarkable public sector 'first' in addressing issues around inequities through a government and iwi partnership. The opportunity in front of us is to leave our tamariki and mokopuna with a system that nurtures and uplifts their hauora oranga (wellbeing).

Not only can we simplify our system, we can become much more flexible in the way we commission and deliver our services. We can extend the types of innovations and localised responses we're seeing through the pandemic and encourage models of care that are tailored to the needs of our diverse communities.

One of our immediate priorities is working to get the people with the right skills and expertise in place to help us lead this mahi. It's important that we build a leadership team that people can look to with trust and confidence but that we're also managing the pace of that change to be able to respond to the pressures you're facing right now.

And crucially, a big part of our job in these first few months is to listen. We know that many of us are frustrated with what isn't working – and we want to hear about that. But we also know that there are some exciting and innovative things happening and some great ideas about how to make it better. We're just as eager to hear about that, too.

We're looking forward to meeting as many of you as we can, as soon as we can. In the meantime, take care of yourselves and your whānau during the next few challenging weeks of the pandemic.

Kia kaha, kia manawānui, kia haumaruru te haere.

Fepulea'i Margie Apa
Interim Chief Executive
Health New Zealand

Riana Manuel
Interim Chief Executive
Māori Health Authority

Watch the video

You can watch the full version on the video or skip to the parts that interest you using the links to the right.

You can also visit our Future of Health website to read more about [Margie](#) and [Riana](#).

[Watch the full video](#)

[View the transcript in English](#)

[View the transcript in Te Reo Māori](#)

[Watch video 1: Introducing ourselves](#)

[Watch video 2: How we will work together](#)

[Watch video 3: A challenging time for health reform](#)

[Watch video 4: What the changes mean for Māori and Pacific communities](#)

[Watch video 5: Our top priorities](#)

[Watch video 6: What gets us out of bed in the morning](#)



Margie and Riana behind the scenes filming their video for the workforce

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Tūtaki mai ki ngā Tumu Whakarae hou



Kia ora e te whānau

E whakahī nei, e ngākau hiamō nei kua whai mana tā māua tū hei Tumu Whakarae mō Te Mana Hauora Māori me Hauora Aotearoa mō tēnei wā.

He wiki pukumahi, he wiki whakapātaritari, otirā, he wiki whakaaweawe ngā wiki kua mahue nei kia tau pai ai ngā waewae ki ō māua tūranga hou, ā, e whakatika haere nei mō te tīmatanga o ngā wāhi mahi hou hei te 1 o Hūrae, 2022.

Kei te mōhio tonu māua ko koutou te uho o tēnei hapori tautāwhi hauora. Kei te haere tonu ā koutou mahi ārai atu i te mate urutā, me te whakatutuki hoki i ngā hiahia kia pai tonu ngā whakahaere a te pūnaha hauora i runga i tā tātou tautoko i a tātou anō. E tino poho korerū ana māua i te āhua o ā koutou mahi; mai i ngā hohipera ki ngā hapori, ki hea atu rānei puta noa i te pūnaha.

E ngākau nui ana kia puta haere māua ki te tūtaki i a koutou hei ngā marama tata e tū mai nei. Me te mārama hoki ehara tēnei i te mahi mā mā i tēnei wā. Ka uua hoki tā māua hui tahi atu ki te 80,000 tāngata ka whai tūranga mahi ki Hauora Aotearoa me Te Mana Hauora Māori atu i te 1 o Hūrae, me ngā kōtuinga kaiwhakarato e 120,000 te nui. Heoi, kua ora tātou i tēnei mea te hangarau! Nō tērā Paraire i whai wā māua ki te hanga kiriata kia mōhio mai koutou ko wai māua; ki ō māua whakaawenga, ki ō māua hihiringa me ō māua whakawhenuatanga.

E rite nei ō māua hihiringa ki aua āhuetanga i tōia mai ai te nui o koutou ki te rāngai hauora, ko te whakamana ake i ō tātou iwi kia pai ake te pūnaha hauora mō ō tātou whānau, hapori me Aotearoa whānui. Ko te pūtaketanga o te ariā e kīia nei ko te Manaakitanga, ko te whānau me ngā hapori. He ariā e tino tōiriiri nei i a māua e arataki nei i ēnei kawenga mahi.

Ka kitea te whakaūnga o Te Tiriti i te hanganga hou, me te whakahaumanutanga o Te Mana Hauora Māori. He 'tuatahitanga' taioore tēnei mō te rāngai tūmatanui hei

whakaara i ngā take e pā ana ki te mana ōrite mā roto i tētahi kōtuinga kāwanatanga, ā-iwi hoki. Ko te āheinga kei mua i a tātou, kia mahue iho i a tātou tētahi pūnaha tautiaki i ā tātou tamariki, mokopuna hoki, kia hikina ai ō rātou ake hauoranga.

Kaua noa mā te whakamāmā ake i te pūnaha, engari, ka taea hoki e tātou te whakamāmā ake i ngā whakaritenga me ngā whakatutukitanga i ā tātou ratonga. Ka taea te tiro whānui ki ngā momo auahatanga me ngā kōrero e hoki mai nei i ngā rohe mō te mate urutā, me te aha, he akiaki hoki i ngā mahere tautiaki e hāngai pū ana ki ngā hapori huhua noa.

Ko tētahi o ngā whāinga tōmua ko te whakaemi mai i te hunga kei a rātou ngā pūkenga tika hei tautoko i a māua ki te kōkiri i ēnei mahi. He mea nui te opeope mai i tētahi rōpū kaihautū e rata pai nei ki te marea i runga i te tika me te pono, me te āta titiro e pēhea nei te ahunga o ēnei panonitanga kia taea ai te kaupare i ngā toimahatanga kei runga i a koe i tēnei wā.

Mātua rā, ko tētahi mahi nui i ēnei marama tata ko te whakarongo. Kei te mārama ki ngā amuamu me ngā raru a te nuinga – kei te hiahia whakarongo māua ki ēnei. Engari, kei te mārama hoki ki ngā kaupapa hirahira e auahatia nei, me ngā whakaaro hei whakapaipai ake, nā reira, kei te rikarika rawa māua ki te whakarongo ki ēnei kōrero. Anei māua e ngākau hiamō nei ki te tūtaki ki a koutou i te wā e tika ana.

Heoi anō rā, kia kaha te tautiaki i a koe me tō whānau i roto i ngā wiki tata e tū mai nei, i roto mai hoki i ngā whakararu a te mate urutā.

Kia kaha, kia manawanui, kia haumaruru te haere.

Fepulea'i Margie Apa

Tumu Whakarae mō tēnei wā
Hauora Aotearoa

Riana Manuel

Tumu Whakarae mō tēnei wā
Te Mana Hauora Māori

Tirohia te ataata

Mātakitia te roanga ake o te kiriata ki konei, mawhiti atu rānei ki ngā wāhanga e hiahia ana mā ngā hononga kei raro nei.

Tirohia hoki te whārangi ipurangi Future of Health mō te roanga o ngā kōrero mō **Margie** me **Riana**.

Mātaki i te katoa o te kiriata

Tirohia te tauwhaituhi ki Te Reo Ingarihi

Tirohia te tauwhaituhi ki Te Reo Māori

Mātaki i te kiriata 1: **Ō māua kōrero tīmatanga**

Mātaki i te kiriata 2: **Ka pēhea māua e mahi tahi ai**

Mātaki i te kiriata 3: **He wā whakapātari mō ngā whakahoutanga hauora**

Mātaki i te kiriata 4: **Ngā hua o ēnei panonitanga mō ngā hapori Māori, Pasifika hoki**

Mātaki i te kiriata 5: **Ā māua whāinga tōmua**

Mātaki i te kiriata 6: **Ngā āhuatanga whakaoho mai i a māua i ia ata**



Ko Margie me Riana e hanga ana i tā rāua kiriata ki te kāhui kaimahi